

MEETING	Democratic Services Committee
DATE	29th September 2015
REPORT TITLE	Member Remuneration
PURPOSE	Update members on the decisions to publish the remuneration table for the 2014/15 period
RECOMMENDATIONS	Note the contents of the report
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1. INTRODUCTION

1.1 As reported to the last meeting of the Democratic Services Committee held on the Business Group meeting on the 9th June 2015, the Independent Remuneration Panel for Wales places responsibilities on the Council to publish member's salaries annually. These requirements are in two phases:

- a) Publish information on the salaries to be paid for the current financial year by 31 July annually
- b) Publish information on the salaries and expenses paid to members in 2014/15 by 30 September annually.

1.2 It was reported in June that the information for remuneration for 2015/16 has already been published on the website, and is reviewed when any changes arise.

2. PUBLISHING REMUNERATION DETAILS FOR 2014/15

2.1 The Democratic Services Committee discussed and recommended the intention to publish the information (as noted below) for 2014/15 on the Council's website and in the September issue of Newyddion Gwynedd.

- A section (question and answer style) explaining matters that should be explained to the members of the public
- A table detailing information about members' costs with an additional column noting if a member has published an annual report (noted by ✓ or ✗).

3. UPDATE

3.1 As the September issue of Newyddion Gwynedd was being bought together, it became apparent that there was more material than space available, and that material to be published would have to be prioritised. Matters were prioritised by what was most important to be communicated to the people of Gwynedd.

3.2 As a result, it was decided that the majority of the space should be designated to Gwynedd Challenge, as it is such an important issue and vital that the information be explained fully to the people of Gwynedd.

3.3 However, Newyddion Gwynedd did include information about member remuneration and the availability of the remuneration table on the Council's website (with coverage on the website's home page), and raising awareness further through twitter so that anyone interested in the information would know that it was published.

3.4 We can confirm that the information has been published on the Council's website as follows:

www.gwynedd.gov.uk/allowances

4. RECOMMENDATION

4.1 The Democratic Services Committee is asked to note the contents of the report.